MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C674799

Initial certification date:
06 June 2024

Valid:
06 June 2024 – 05 June 2027

This is to certify that the management system of

HARMONIC INNOVATION TECH FACTORIES S.C.p.A.

Viale Africa, 31 - 95129 Catania (CT) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:
Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.

Place and date:
Barendrecht, 22 September 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. www.dnv.nl/assurance

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. (www.saasaccreditation.org/certification)

Certificate no.: C674799
Place and date: Barendrecht, 22 September 2026

SAFEGUARDING LIFE, PROPERTY AND THE ENVIRONMENT - DNV 1864

Certificate no.: C674799
Place and date: Barendrecht, 22 September 2026

Appendix to Certificate

HARMONIC INNOVATION TECH FACTORIES S.C.p.A.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Viale Africa, 31 - 95129 Catania (CT) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Via Celeste, 88-90 - 95121 Catania (CT) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.

Site Name	Site Address	Site Scope
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Via G. Dottori, 85 - 06132 Perugia (PG) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Via Ruilio, 18/20 - 95126 Catania (CT) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Largo di Torre Argentina, 11 - 00186 Roma (RM) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.

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Site Name	Site Address	Site Scope
HARMONIC INNOVATION TECH FACTORIES S.C.p.A.	Corso Vittorio Emanuele II, 30 - 70122 Bari (BA) - Italy	Design, creation and maintenance of HW and SH enabling platforms to support organizational and production processes, for technological innovation, digital transformation and social innovation towards public and private clients. Provision of cloud computing services and related specialist assistance. Research and development activities in the fields of aerospace, agrifood, blue growth, cultural heritage, design, creativity and made in Italy, energy, green chemistry, health and welfare, smart factory, smart secure and inclusive communities, sustainable mobility, technologies for living environments , cyber security. Specialist training in the ICT field, planning and provision of training interventions and orientation and placement services and support for work.

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